



Stephen R. Dawson

Steve was only 28 years old when he took over Harrell-Fish Inc.,. He was personally mentored by Joe Harrell and Rennie Fish and has been the President and CEO for 23 years. Steve oversees all day-to-day operations of the company, presides over the Leadership Committee, and leads all strategic initiatives corporate-wide.

1998-Present
CEO & President
Owner

Harrell-Fish Inc.

- Day-to-day management of all operations
- Perform strategic and business planning functions
- Involvement in bidding of all projects
- Contract negotiation and execution

1991-1998
Estimator & Project Manager

Harrell-Fish Inc.

- Management of multiple projects at one time
- Detailed estimating, budgeting, value engineering, cost control, sales & marketing, productivity improvement, energy analysis, project closeout, scheduling, contract negotiation, change order management, claims avoidance, and service contract procurement/execution

Stephen R. Dawson

Education/Qualifications

1991 | Purdue University

- B.S Mechanical Engineering

1994 | University of Texas at Austin

- MCAA Institute for Project Management

2011 | Babson College

- MCAA Advanced Leadership Institute

Professional Associations *Current*

- John R. Gentile Education & Research Foundation
National Committee Member
- Mechanical Contractors Association of Indiana
Vice President
- Advanced Leadership Institute Babson College MA
Advisory Committee
- MCA-SI Labor Negotiating and Labor Relations Committee
- MCAI Labor Relations Committee
UA Plumbers & Steamfitters
- MCA-SI & AU Joint Apprenticeship Training Committee
- Presenter at various National Conventions, Education
Seminars, Universities, and Local Affiliations

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Professional Associations *Past*

- Mechanical Contractors Association of America
Past President's Advisory Council
- Mechanical Contractors Association of Southern Indiana
Ex Officio Executive Member
- Mechanical Contractors Association of America
President | 2016
- Mechanical Contractors Association of America
Board Member | 2008-2017
- Mechanical Contractors Association of Southern Indiana
President
- Bloomington Advancement Corporation
Board Member
- Old National Bank Advisory
Board Member | 2015-2020

Certifications, Achievements and Partnerships

- OSHA 30 Hour Training Certification
- Mechanical Contractors Association of Indiana
Lifetime Achievement Award Recipient
- Partner in BDC Properties, LLC Real Estate Holding
Corporation
- Partner in HFI Vernal LLC Real Estate Holding Corporation

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Community Involvement

- IVY Tech Advisory Committee
- Bloomington Country Club
- Bloomington Economic Development Corporation
Chair | 2006
Executive Committee | 2002-2008
- Youth Sports Coach
- Mentor for Young Men in the Community
- Hoosier Salon Artist Organization Member
- Indiana Plein Air Painters Association Member
- Brown County Art Gallery Artist Member

Personal

- Wife: Ashley
- Children: Alex, Cooper, Noah, Francesca, Ben, and Tyler
- 220 acre farm with chickens, cows, dogs, and cats
- Hobbies: painting, golf, community involvement, hunting, fishing