



Tyler Blackburn

Tyler Blackburn is the Safety Director at Harrell-Fish Inc., and has 5+ years of experience in the functional areas of HR, training, safety, and operations. Tyler is responsible for the management of all safety processes, procedures, and training at HFI.

2020-Present
Safety Director
(5/2020-2/2022)
Safety Manager

Harrell-Fish Inc.

Responsible for the management of all safety processes, training, and equipment to ensure employees perform their jobs safely and apply OSHA standards throughout HFI to maintain compliance and meet project objectives. Maintain CCS (Coalition for Construction Safety) compliance and certification requirements.

2019-2020
Safety Engineer

Manchester Tank and Equipment

Performed plant-wide Safety and Training activities; including Communication; Course Design and Delivery; Recordkeeping; Compliance; Incident Investigations; and implementation of Corrective Actions.

2018-2019
Environmental Health and
Safety Specialist

TASUS Corporation

Managed the Environmental Health and Safety programs through daily communication and audit activities. Promoted employee safety through the completion of all relevant safety training, as well as the implementation and enforcement of policies and programs that increased awareness of safety and build a safe work environment.



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2015-2018

*Human Resources
Business Partner*

TASUS Corporation

Worked competently in all HR activities, including: Training & Development; Safety; Employee Relations and Engagement; Compensation & Benefits; Performance Management; and Recruiting, ensuring compliance with all applicable government regulations/laws, company policies, and the administration of employee benefits plans.

2013-2015

Customer Service Rep

TASUS Corporation

Responsible for eight customers that I communicated with daily. Received and put orders into our production requirements system. Worked with the scheduler to ensure that my customers received their orders on time.

Education

Indiana Wesleyan University | 2017

- Bachelor of Science in Management

Indiana University Bloomington | 2020

- Certificate in Professional Development in Public Health

Training/Certifications

OSHA 30hr, OSHA 510, OSHA 500

CPR, First Aid, AED Instructor

Certified Safety Manager – NASP

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Achievements at HFI

- Achieved CCS certification in July of 2020. HFI is now a certified partner, only 75 construction companies in Indiana obtain this status
- Increased foreman participation in on site safety inspections. Improved from 25% completion to 100% participation.
- Improved ISN (International Suppliers Network) grades from a low score to now having grades of A's and B's making HFI a recommended supplier to automotive clients
- Instruct employees on a variety of safety and occupational health subjects, including chemicals, radiation, asbestos, silica, and physical safety
- Developed new hire training that encourages involvement from new hires and provides a thorough description of hazards on the job
- Along with the HFI safety committee led the team to reduce workplace injuries by 83% from year 2020 to 2021
- Joined the HFI Leadership team January 2022

Personal Information

- Wife: Allison
- Children: Isabella & Blair
- Hobbies: spending time with family & friends, fishing, golfing and grilling